

KINGDOM SUPPORT & CARE

PERSON SPECIFICATION – Support Worker

You will need to refer to this document when completing Part 2, Section 5 of the Application for Employment

Criteria Reference	
Essential	E1 Previous experience or interest in supporting adults to live an independent life in the community
	E2 The ability to develop professional working relationships with supported individuals and colleagues
	E3 The ability to work with people with mental health / challenging behaviour in a positive and person centred way
	E4 Experience of helping an individual to achieve their personal goals
	E5 The ability to provide personal care in a positive and person centred way
	E6 The ability to understand and promote confidentiality
	E7 The ability to cope with the physical and emotional demands of a support and care setting
	E8 The ability to work flexible hours; i.e. shift working will be required and, to meet the needs of the individual services, split-shift working; sleep in and waking night duties may be required
	E9 SVQ 2 in Social Care or commitment to gain this qualification
	E10 A current full UK driving licence (applicable to some services)
	E11 Use of a car for work purposes (applicable to some services)

Criteria Reference	
Desirable	D1 Knowledge / experience of mental health / challenging behaviour
	D2
	D3
	D4